

VACANCY – LAYING AREA MANAGER

Sovereign Foods, a national supplier of top quality poultry products to markets via various brands is seeking to employ a Laying Area Manager in the Breeder department. To manage the Laying farms, by producing sufficient eggs and chicks to meet the company's internal requirements, at the correct quantity, quality, health status and cost, which are capable of surpassing Breed performance objectives. This position holds the TASK Grade T14 and reports directly to the Senior Production Manager.

The successful incumbent should be in possession of a relevant tertiary qualification in Agricultural Management or Animal Production and have a minimum of 3 years' experience in PS Management and laying birds.

RESULTS REQUIRED

- Lead, motivate and retain a dedicated, consistent and well-disciplined team of employees.
- Adopt and embrace the culture of continuous improvement, by ensuring a thorough understanding of the SOP Manuals, coupled with rigid adherence to the identified best practices.
- Ensure that the Company is not exposed to any form of risk or loss in the area under your supervision.
- Ensure that all reports, data capturing, planning and reconciliations documents required to make informed and effective business decisions are completed accurately, on a daily / weekly / monthly basis, as and when required.
- Limiting and reducing all forms of wastage, through accurate management, measurement and application of consumables, feed and resources;
- Exceeding breed standard performance objectives – which will result on top quartile industry results
- Ensure that you provide timeous feedback to superiors regarding challenges, concerns and general performance, to ensure a proactive approach.

CRITICAL COMPETENCIES AND SKILLS

- Cost control and budget adherence.
- Computer literacy, with confidence in electronic hardware;
- Willingness to work flexi-time, standby, public holidays, weekend duties – as required operationally;
- Strong written and verbal communication skills
- Ability to mobilize and discipline the workforce within the department.
- Excellent knowledge of all aspects related to animal husbandry and stockman-ship.
- Good planning and organizational skills in a dynamic environment.
- Attentive to detail.
- Quick learner who is able to analyze and interrogate data to optimize performance.
- Cost control and budget adherence.

**CATER CHICKEN****Chef's Choice MCP**
For Food Professionalswww.sovereignfoods.co.za



As Sovereign Foods is an equal opportunity employer, preference will be given applicants of designated groups, as defined by the Employment Equity Act.

Appropriately qualified and experienced individuals should submit a detailed CV, copies of relevant certificates and a copy ID to the HR Team.

To apply forward your application via email to recruitment@sovfoods.co.za

Closing date: 21 November 2018

