

Tlemcen, ALGERIA - Mobile: (213)550288627 - Home (213) 43214219

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Marital Status:	Married
Nationality:	Algerian
Languages:	Fluent in English, Arabic & French.
Religion:	Muslim

COMMITMENT & SKILLS:

- Strong Engineering/ Animal production Engineering from University - National Institute of Batna (ALGERIA) / and in Management of agricultural resources from Institute of Chania (GREECE) along with wide Technical & Leadership background focused on the Poultry Industries.
- Acquired a valuable and very wide experience during 28 years of career. Experienced Manager in Services, resale, poultry (Grandparents, Parents Stock, Broiler and Hatchery) with a demonstrated history of working in the poultry field with high Skills in bio security and performances.
- Dedicated, decisive and results/ detail oriented, professional with instructional, Excellent communications, Organizational skills, Proficient in the use of tools and Field experience in technical poultry Functions/ Management.
- Having appropriate Computer literacy and knowledge of using computerizing features/tools to solve/ support different Technical Queries, poultry in general and animal feed.
- Attended several Training/Seminars/Webinars relevant to Poultry and Animal Nutrition.

EDUCATION & QUALIFICATIONS:

- Engineer in Animal Production (University - National Institute of Batna - ALGERIA) – 1985 – 1990.
- Post Graduate in Management of Agricultural Resources (IAM Chania – GREECE) – 1992 – 1993.

EXPERIENCE & CAREER SUMMARY:

More than 20 years of experience in the World of Agriculture and especially in Poultry Farming Management and Production as well as a few years in services of medical transport. Having also experience in the business of the large distribution of food staff as Manager and Co-owner.

Actually I am sales manager with Veit Company (www.veit.cz) on Africa and Middle East.

I was engaged with the Kherbouche Group (www.groupekherbouche.com). This group is formed by 08 subsidiaries specialized in Agriculture; two subsidiaries for which I was dealing/participating at Sarl El Alf (feed mail) and Sarl Arbor Acres Algeria (Producer of PS chicks day old).

I was in charge of several tasks at Sarl Arbor Acre Algeria; as Technical Manager, Coordinator between services and with Sarl El Alf as Feed Formulator Manager.

Assuming responsibilities for positive performance goal; for the GPs (Poultry Grandparents), the supervision of Parents-Stocks Arbor customers, as well as Company formulations of products from feed mail with a capacity of 250000 Tons/year.

- **2018:** Sales manager for middle east & Africa.
Veit electronics Czech republic
Van and truck for chicks transport and bat scales.
- **2017 - 2018:** Technical Relation Responsible - Feed Formulation Manager - Technical Manager

El Alf / Arbor Acres – Tlemcen – ALGERIA

- Coordinating all Technical interfaces between all Departments; GP / hatchery /PS /Feed mail.
- In charge to collect/monitor all the production results and KPI's of all departments in order to assist the team with advising them/optimizing with the maximum accuracy possible to meet Group goal of the production objectives.
- Managing Feed Formulation; working with Allix3 Program; Reached the target plan for Grand Parents, Breeder and Broiler and layer. Main duties are to Supply the animal on ongoing basis with all the nutrients required for a healthy and productive life with optimum Cost and best Quality.
- Giving the best support to the Parent Stock customers.
- Participating, coordinating, assisting and supporting within the subsidiary in the various stages of the production allowing reaching the highest performances in all poultry ranges leading to the success of Company/group subsidiary the Arbor Acres Algeria Team.

➤ **2016 - 2017: Technical Relation Responsible - Technical Manager
Acting GP Hatchery Manager (2 Months) & Senior Commercial Manager (2 Months)**

- Technical Relation Responsible between all Departments; GP / hatchery /PS /Feed mail, In charge to collect all the production results of all department in order to help the team with advising them in the best way possible to reach our goal of the production.
- Technical Manager Arbor Acres Algeria, In charge to give the best & qualified support to the PS customers.
- Acting as GP Hatchery Manager for two months of July 2016 & 2017. Supervising all the duties of the hatchery from the reception of the eggs until the expedition of the chicks.
- Acting as Senior Commercial Manager for two months of August 2016 & 2017. Supervising sales process of PS Chicks.

➤ **2013 - 2015: Farm Supervisor
Poultry Grand Parents Farm (Arbor Acres Algeria).**

- Managing two flocks per Year of GP (04 lines A and B, C and D) to reach the production of 400000 PS/per year.
- Supervising all the steps of cleaning and disinfection of the farms.
- Ensuring the strict application of the rules of biosecurity.
- Leading all the vaccination and serological results.
- Supervising the Microbiological and serological monitoring.
- Ensuring application of all protocols for contact with chickens.
- Supervising all the rearing period to reach a good uniformity.
- Supervising all the production period in order to reach the best results of production in quantity and quality of the hatching eggs.

➤ **2006 - 2012: Co-owner and Manager of Two companies (ALGERIA)
PALMIER Resale; and Doumandji Transport.**

- 2006-2009: Managing a large Supermarket (Area 650 m²) for the resale of large consumer product for a turnover ranging from 3000 to 4000 €.

- 2006-2012: Managing Sanitary transport for patients under a private or an agreement with insurance fund dealing with two categories; Ambulance not medicalized and Vehicles equipped with first aid kit and paramedical assistance.

- **1998 - 2005: Co-owner and Manager & Assistant for Biology Work
SNC AVIARA & National Institute of Agriculture at the University of Batna (Algeria)**
 - Managing a microenterprise specialized in the hatching and production of broiler day-old chicks. The production capacity was 250000 chicks / year and a poultry feed production estimated at 5000 tons/year.
 - 2002-2003: In parallel, Was In charge as assistant of the practical work of Biology at the National Institute of Agriculture at the University of Batna (Algeria).

- **1997 - 1998: Researcher
Algeria National Institute of Agronomic Research**
 - Researcher, participating to the realization of a study on the evaluation of the feed values in steppes regions; Touggourt (Algeria) station and Setif station (East Algerian highlands region).

- **1995 - 1997: Section Chief Officer (In charge of leading a team for guard duties)
National Military Service**

- **1993 - 1995: Interim Post Graduate in Agricultural Resource Management
National Institute of Agronomic Research Algeria (Touggourt Station)**
 - Diagnosing and draw up an inventory of animal production and its development in the desert region (South East Algeria).

- **1992 - 1993: Post-Graduation Studies in Agricultural Resource Management**
 - Training in Agricultural Resource Management at the IAM of Chania Greece.

- **1990 - 1992: Centers Chief of Parents-Stock
Parents-stock complex of Boulhilet Batna - Poultry Office Algeria (Oum El Bouaghi)**
 - Managing/supervising a center with a capacity of 60000 Parents-stock of Babolna Arbor Acres from the age of 20 weeks until the depletion. The Objective acheived was a production of 170 Eggs per hen.
 - In charge of two Parents-stock centers (Parents-stock Center of Zana – Algeria-, Finalizing construction of 20 Buildings with a capacity of 5000 Parents-stock each. Setting up of 100000 PS that we accompanied on three months rearing period.

AWARDS AND ACHIEVEMENTS:

- High level of biosecurity & Realization of an excellent immune profile for the birds.
- Appreciated Performance for breeding and production with excellent rates vs standard.
- Excellent results reached in terms of animal weight and performance reviewing the nutritional profile of Grandparents Arbor Acres with a new nutritional approach.
- Solved a problem of hemorrhagic enteritis for Broiler from 35 days.

HOBBIES & INTERESTS:

- Travel, Nature, Multi culture & Research in new technology, optimization for Poultry field, biosecurity & Project/ Management & Leadership.

REFERENCES: (Available on request)