

G.SHEPHERD – CURRICULUM VITAE

Surname: Shepherd
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EDUCATION

Name of Institution: Oxford Brookes University UK
Qualification: MBA
Year Obtained: July 2001

Name of Institution: Damelin
Qualification: Business Management Diploma
Year Obtained: November 1997

Name of Institution: Salisbury Laboratories, Inc, USA
Qualification: Chicken Health Short Course
Year Obtained: August 1988

Name of Institution: Weston Agricultural College
Qualification: Matric

Year Obtained: 1980

EMPLOYMENT RECORD

1. Name of Company: Premium Poultry Farms, Abuja, Nigeria
(February 2016 – May 2018)
- Position Held: CEO / General Manager
- Duties Performed: Implementation of “Turn around management”
- Oversee complete Disinfection programme due to Avian Influenza challenge
 - Improve rearing to maximize genetic potential
 - Improve vaccination programme & application methods
 - Re-populate layer farm – 350,000 layers
 - Oversee expansion of new 122,000 layer house
 - Monitoring egg production, feed intakes, body weights & mortalities to ISA Brown standards
 - Monitoring of vaccination programme through Elisa testing & analysis
 - Improve feed mill to maximise production (8 tons per hour)
 - Improve feed formulations to obtain “least cost” formulations
 - Plan, procure & forecast feed mill raw materials & concentrates
 - Improve, monitor & control ventilation (10 x Environmental controlled housing)
 - Improve grading, packing (including palletising), storing, stock rotation and stock control of eggs
 - Improve pricing & marketing of eggs
 - Monitor egg quality for Salmonella & antibiotic residues
 - Monitor water samples & analysis (Implementation of chlorine floaters)
 - Monitor environmental swabbing of houses for hygiene & bacterial levels
 - Monitor budgets, monthly payments, control expenditures & petty cash
- Reason for Leaving: Personal reasons

2. Name of Company: FarmVision Agricultural consultants
(June 2015 – January 2016)
Position Held: Poultry specialist
3. Name of Company: Bartlet Poultry Farm
(2012 – May 2015)
Reason for Leaving: Resigned
- (A) Position Held: Pack station Manager
Duties Performed
- Grading and Packing
 - Correct storage & stock rotation of eggs
 - Quality control & procedure implementation/compliance to ISO22000
 - POS, sales and marketing
 - Packaging purchasing and stock control
 - Daily stock take
 - Transport and logistics
 - Management of receiving stock
- (B) Position Held: General Manager
(2011-2012)
Duties Performed:
- Layer Farms
- Management of 3 x layer farms 675,000 Birds
 - Management of 1 x Rearing farm
 - Management of Pack station
 - Management of Feed mill (5000 tons pm)
 - Ensure production targets are maintained
 - Feed intakes are maintained
 - Bird FCR's are maintained
 - Bird body weights are maintained
 - Egg weights
 - POL replacement programme
 - Culling programme and sales
 - Monitor and control ventilation (Environmental controlled housing)
 - Ensure mortality targets are maintained
 - Ensure high levels of bio-security are maintained
 - Liaison with veterinary company – Deltamune
 - Ensure programme and implementation of vaccination programme
 - Monitor blood titre levels and analysis

- Ensure correct usage of antibiotics and disease control
 - Budgets
 - Control of expenditures
 - Weekly and monthly payments
 - Control of petty cash
- Rearing farm Manage replacement programme (5-week-old birds)
- Body weights are maintained
 - Feed intakes are maintained
 - Ensure vaccination programme is implemented and maintained
 - Monitor blood titre levels and analysis
 - Monitor and control of ventilation
 - Ensure mortality targets are maintained
 - Ensure high levels of bio-security are maintained
- Feed mill General management and production output
- Ensure correct levels of raw material stocks
 - Manage ration formula changes
 - Ensure correct manufacture of premixes / macro and micro packs
- Pack station General management of duties as outlined in current position
- (C)Position Held: Production / Farm manager (2001-2012)
- Duties Performed: Receiving POL's
- Production
 - Egg weights
 - Body weights
 - Feed intakes
 - Vaccination programme and implementation
 - Monitor blood titre levels
 - Monitor Ventilation
 - Mortality post mortems
 - Veterinary usage of antibiotics
 - Biosecurity
 - Pack station

- Implementation of “Turn around management”

4. Name of Company: Willow Valley Poultry Farm (Welkom)
(1993-2001)
Position Held: Farm Manager
Duties Performed: Complete layer management
- Pack station
 - Sales and marketing
 - Expansion of business
- Reason for Leaving: Moved to a larger company
5. Name of Company: Fairacres
(1991-1993)
Position Held: Pack station Manager
Duties Performed: Receiving of eggs
- Grading and packing
 - Storage and stock taking
 - Despatch
- Reason for Leaving: Requested to move back to Willow Valley
6. Name of Company: Willow Valley Poultry Farm
Position Held: Farm Manager
Duties Performed: Complete rearing management
- Complete layer management
 - Pack station
- Reason for Leaving: To move to a larger company to gain experience